

**UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF TENNESSEE
CHATTANOOGA DIVISION**

Jason Allen, Brian Allyn, Gary Bain,
Karl Bain, Travis Barnett, Michael Bartlett,
Matthew Bawgus, Jody Baxter, Jr., Charles
Billingsley, James Billingsley, Michael
Black, Timothy Bookout, William Braden,
Matthew Brinkley, William Brock,
Shannon Bromagen, Holly Bryan, William
Calhoun, Christopher Case, Justin Cook,
Jimmie Couch, Michael Courtney, Timothy
Crisp, Wesley Cronan, Murle Crowe,
Edward Curtis, John Daniel, Eugene
Davidson, Jr., Jacob Day, Adam Derrick,
Heath Derrick, David Desgranges, Shane
DeVine, Montazz Dickey, Joshua Doss,
Anthony Eaton, Christopher Ellis, Caleb
Farley, Daniel Francis, David Frantzen,
Paul Fretz, Jimmie Gallaher, Randall
Gamble, Samuel Gatlin, Kenneth Gosnell,
Dwaine Graves, David Gray, Devin Greene,
Monte Gregory, Nathaniel Grinter, Thomas
Gunter, Michael Hammond, Jr., William
Harris, Charles Hawkins, Keith Henry,
Harold Hicks, Jason Hollingsworth, Donald
Hollingsworth, Jr., Stevey Hope, Gary
Howard, Perry Howard, Edward Hubbell, III,
Avery Hughes, Johnny Hughes, Jr.,
Malcolm Jackson, Brandon Jarvis, Kenneth
Jenkins, Jason Johnson, Michael Johnson,
Ned-John Jones, Thomas Jones, William
Jones, Antwan Kennedy, Justin Key, Kevin
Kidd, Paul King, William King, Winston
King, Billy Kinser, Jeremy Kirkland, Ralph
Leight, John Linder, Sr., Larry Locke, Danny
Lovingood, Russell Mahery, Josh Maroon,
Johnny Martin, RV McCann, Chasity
McDermott, Jason McKenzie, Mark
McKenzie, Michael Merrell,

Civil No. _____

**COMPLAINT IN
COLLECTIVE ACTION**

(DEMAND FOR JURY TRIAL)

EXHIBIT 3

Terrence Monnette, Anthony Montes,
Rodney Mooney, Clinton Moore, Jeremy
Moore, Randal Morgan, James Moses,
Edward Moss, Ricardo Munoz, Jeremy
Murphy, Glen Nadella, Derrick Neeley, Matt
Nichols, Christopher Norman, William
Omohundro, James Patrick, Raymond Payne,
Zachery Payne, Daniel Pendergrass, Dee
Pierce, Annette Pierson, Jeffrey Pierson,
Jeremy Pierson, Justin Pierson, James
Plemons, Michael Plemons, Douglas
Richards, Jason Richards, Domico Riley,
Charlie Rogers, David Rudy, Matthew
Silvers, Tony Sloop, Richard Smith, Wendell
Smith, Goldman Smith, Jr., Ronnie Smithers,
Jr., James Smyth, Jr., Richard Squires, Brian
Steele, Michael Stephens, Jeffrey Stewart,
Kenny Stokes, Carl Sutton, Danny Swafford,
Russell Todd, Christopher Towns, John
Turpeinen, Jr., Jason VanHoose, Donnie
Vaughn, Jr., Edgar Walden, Marcus
Whittaker, II, Stephen Williams, James
Wolfe, Tod Wooldridge,

on behalf of themselves and other similarly
situated,

Plaintiffs and Collective Action
Members,

-v-

Waupaca Foundry,

Defendant.

Plaintiffs, on behalf of themselves and others similarly situated, by and through their attorneys, state and allege:

PRELIMINARY STATEMENT

1. Plaintiffs are current and former foundry workers who are or were employed by Defendant Waupaca Foundry, Inc. (formerly, ThyssenKrupp Waupaca, Inc.). The Plaintiffs seek relief on a collective basis relating to Defendant's practice and policy of not fully compensating employees for all the time they spend working at Defendant's foundries. In particular, the Plaintiffs spent time donning and doffing gear and equipment, showering, and walking to and from the production floor. These activities were necessary and indispensable to the Named Plaintiffs' principal work but are not compensated for by Defendant.

2. Plaintiffs bring this action on behalf of themselves and all persons who were, are or will be employed by Defendant as foundry workers at its Etowah, Tennessee, plant, at any time within the three years prior to filing of this Complaint through the date of the final disposition of this action (the "FLSA Period"), and who have not received full compensation for all hours worked under the Fair Labor Standards Act ("FLSA"). This group is hereinafter referred to as the "FLSA Class." The District Court for the Eastern District of Wisconsin previously certified this case as a collective action on December 18, 2008. Dkt. 91, *DeKeyser, et al. v. ThyssenKrupp Waupaca, Inc.*, Case No. 1:08-cv-00488 (E.D. Wis.). On March 31, 2016, that Court ordered that the claims of the Tennessee workers be severed from the Wisconsin complaint so that they could be transferred to this

District, and requested Plaintiffs to provide a proposed amended complaint for the Tennessee workers.

3. Each Plaintiff has provided his or her written consent to participate in this litigation as required by 29 U.S.C. § 216(b). Copies of Plaintiffs' consents to join this action are attached hereto as Exhibit A, and have been filed with the Court in accordance with 29 U.S.C. § 216(b). Plaintiffs previously filed their consents to join this action in the collective action captioned *DeKeyser, et al. v. ThyssenKrupp Waupaca, Inc.*, Case No. 1:08-cv-00488 (E.D. Wis.).

4. In addition to the Plaintiffs, all persons presently or formerly employed by Defendant in similar employment positions which are not exempt from the minimum wage and overtime requirements of the FLSA, are entitled to collectively participate in this action by choosing to "opt in" and submit a written consent to join form.

PARTIES

5. Plaintiffs all are or were nonexempt foundry workers employed by Defendant at its plant located in Etowah, Tennessee.

6. During the class period, Plaintiff Jason Allen resided in Benton, Tennessee. Plaintiff Allen filed his consent to join on January 26, 2009.

7. During the class period, Plaintiff Brian Allyn resided in Hixson, Tennessee. Plaintiff Allyn filed his consent to join on January 26, 2009.

8. During the class period, Plaintiff Gary Bain resided in Etowah, Tennessee. Plaintiff Bain filed his consent to join on February 9, 2009.

9. During the class period, Plaintiff Karl Bain resided in Bayboro, Tennessee. Plaintiff Bain filed his consent to join on February 17, 2009.

10. During the class period, Plaintiff Travis Barnett resided in Madisonville, Tennessee. Plaintiff Barnett filed his consent to join on February 6, 2009.

11. During the class period, Plaintiff Michael Bartlett resided in Cleveland, Tennessee. Plaintiff Bartlett filed his consent to join on February 17, 2009.

12. During the class period, Plaintiff Matthew Bawgus resided in Benton, Tennessee. Plaintiff Bawgus filed his consent to join on February 6, 2009.

13. During the class period, Plaintiff Jody Baxter, Jr. resided in Cleveland, Tennessee. Plaintiff Baxter filed his consent to join on January 26, 2009.

14. During the class period, Plaintiff Charles Billingsley resided in Chattanooga, Tennessee. Plaintiff Billingsley filed his consent to join on January 26, 2009.

15. During the class period, Plaintiff James Billingsley resided in Englewood, Tennessee. Plaintiff Billingsley filed his consent to join on January 27, 2009.

16. During the class period, Plaintiff Michael Black resided in Madisonville, Tennessee. Plaintiff Black filed his consent to join on February 3, 2009.

17. During the class period, Plaintiff Timothy Bookout resided in Athens, Tennessee. Plaintiff Bookout filed his consent to join on January 30, 2009.

18. During the class period, Plaintiff William Braden resided in Riceville, Tennessee. Plaintiff Braden filed his consent to join on March 2, 2009.

19. During the class period, Plaintiff Matthew Brinkley resided in Etowah, Tennessee. Plaintiff Brinkley filed his consent to join on January 29, 2009.

20. During the class period, Plaintiff William Brock resided in Etowah, Tennessee. Plaintiff Brock filed his consent to join on January 26, 2009.

21. During the class period, Plaintiff Shannon Bromagen resided in Benton, Tennessee. Plaintiff Bromagen filed his consent to join on July 9, 2008.

22. During the class period, Plaintiff Holly Bryan resided in Etowah, Tennessee. Plaintiff Bryan filed her consent to join on January 26, 2009.

23. During the class period, Plaintiff William Calhoun resided in Athens, Tennessee. Plaintiff Calhoun filed his consent to join on February 2, 2009.

24. During the class period, Plaintiff Christopher Case resided in Cleveland, Tennessee. Plaintiff Case filed his consent to join on January 27, 2009.

25. During the class period, Plaintiff Justin Cook resided in Madisonville, Tennessee. Plaintiff Cook filed his consent to join on January 26, 2009.

26. During the class period, Plaintiff Jimmie Couch resided in Benton, Tennessee. Plaintiff Couch filed his consent to join on January 26, 2009.

27. During the class period, Plaintiff Michael Courtney resided in Loudon, Tennessee. Plaintiff Courtney filed his consent to join on March 9, 2009.

28. During the class period, Plaintiff Timothy Crisp resided in McDonald, Tennessee. Plaintiff Crisp filed his consent to join on January 26, 2009.

29. During the class period, Plaintiff Wesley Cronan resided in Benton, Tennessee. Plaintiff Cronan filed his consent to join on January 26, 2009.

30. During the class period, Plaintiff Murle Crowe resided in Riceville, Tennessee. Plaintiff Crowe filed his consent to join on January 30, 2009.

31. During the class period, Plaintiff Edward Curtis resided in Englewood, Tennessee. Plaintiff Curtis filed his consent to join on March 9, 2009.

32. During the class period, Plaintiff John Daniel resided in Shelbyville, Tennessee. Plaintiff Daniel filed his consent to join on January 26, 2009.

33. During the class period, Plaintiff Eugene Davidson, Jr. resided in Chattanooga, Tennessee. Plaintiff Davidson filed his consent to join on February 9, 2009.

34. During the class period, Plaintiff Jacob Day resided in Cleveland, Tennessee. Plaintiff Day filed his consent to join on August 18, 2008.

35. During the class period, Plaintiff Adam Derrick resided in Athens, Tennessee. Plaintiff Derrick filed his consent to join on January 26, 2009.

36. During the class period, Plaintiff Heath Derrick resided in Englewood, Tennessee. Plaintiff Derrick filed his consent to join on February 3, 2009.

37. During the class period, Plaintiff David Desgranges resided in Cleveland, Tennessee. Plaintiff Desgranges filed his consent to join on February 2, 2009.

38. During the class period, Plaintiff Shane DeVine resided in Madisonville, Tennessee. Plaintiff DeVine filed his consent to join on July 28, 2008.

39. During the class period, Plaintiff Montazz Dickey resided in Cleveland, Tennessee. Plaintiff Dickey filed his consent to join on March 2, 2009.

40. During the class period, Plaintiff Joshua Doss resided in Cleveland, Tennessee. Plaintiff Doss filed his consent to join on March 3, 2009.

41. During the class period, Plaintiff Anthony Eaton resided in Athens, Tennessee. Plaintiff Eaton filed his consent to join on February 6, 2009.

42. During the class period, Plaintiff Christopher Ellis resided in Old Fort, Tennessee. Plaintiff Ellis filed his consent to join on January 26, 2009.

43. During the class period, Plaintiff Caleb Farley resided in Etowah, Tennessee. Plaintiff Farley filed his consent to join on February 20, 2009.

44. During the class period, Plaintiff Daniel Francis resided in Gladys, Virginia. Plaintiff Francis filed his consent to join on January 29, 2009.

45. During the class period, Plaintiff David Frantzen resided in Athens, Tennessee. Plaintiff Frantzen filed his consent to join on January 26, 2009.

46. During the class period, Plaintiff Paul Fretz resided in Athens, Tennessee. Plaintiff Fretz filed his consent to join on January 26, 2009.

47. During the class period, Plaintiff Jimmie Gallaher resided in Athens, Tennessee. Plaintiff Gallaher filed his consent to join on January 26, 2009.

48. During the class period, Plaintiff Randall Gamble resided in Etowah, Tennessee. Plaintiff Gamble filed his consent to join on July 10, 2008.

49. During the class period, Plaintiff Samuel Gatlin resided in Benton, Tennessee. Plaintiff Gatlin filed his consent to join on February 17, 2009.

50. During the class period, Plaintiff Kenneth Gosnell resided in Etowah, Tennessee. Plaintiff Gosnell filed his consent to join on January 27, 2009.

51. During the class period, Plaintiff Dwaine Graves resided in Athens, Tennessee. Plaintiff Graves filed his consent to join on August 25, 2008.

52. During the class period, Plaintiff David Gray resided in Tellico Plains, Tennessee. Plaintiff Gray filed his consent to join on February 13, 2009.

53. During the class period, Plaintiff Devin Greene resided in Etowah, Tennessee. Plaintiff Greene filed his consent to join on January 30, 2009.

54. During the class period, Plaintiff Monte Gregory resided in La Fayette, Tennessee. Plaintiff Gregory filed his consent to join on January 26, 2009.

55. During the class period, Plaintiff Nathaniel Grinter resided in Englewood, Tennessee. Plaintiff Grinter filed his consent to join on February 9, 2009.

56. During the class period, Plaintiff Thomas Gunter resided in Athens, Tennessee. Plaintiff Gunter filed his consent to join on March 5, 2009.

57. During the class period, Plaintiff Michael Hammond, Jr. resided in Cleveland, Tennessee. Plaintiff Hammond filed his consent to join on March 3, 2009.

58. During the class period, Plaintiff William Harris resided in Tellico Plains, Tennessee. Plaintiff Harris filed his consent to join on January 30, 2009.

59. During the class period, Plaintiff Charles Hawkins resided in Spring City, Tennessee. Plaintiff Hawkins filed his consent to join on January 26, 2009.

60. During the class period, Plaintiff Keith Henry resided in Athens, Tennessee. Plaintiff Henry filed his consent to join on February 2, 2009.

61. During the class period, Plaintiff Harold Hicks resided in Athens, Tennessee. Plaintiff Hicks filed his consent to join on February 2, 2009.

62. During the class period, Plaintiff Jason Hollingsworth resided in Benton, Tennessee. Plaintiff Hollingsworth filed his consent to join on January 23, 2009.

63. During the class period, Plaintiff Donald Hollingsworth, Jr. resided in Cleveland, Tennessee. Plaintiff Hollingsworth filed his consent to join on January 26, 2009.

64. During the class period, Plaintiff Stevey Hope resided in Riceville, Tennessee. Plaintiff Hope filed his consent to join on January 29, 2009.

65. During the class period, Plaintiff Gary Howard resided in Riceville, Tennessee. Plaintiff Howard filed his consent to join on January 26, 2009.

66. During the class period, Plaintiff Perry Howard resided in Riceville, Tennessee. Plaintiff Howard filed his consent to join on January 26, 2009.

67. During the class period, Plaintiff Edward Hubbell, III resided in Englewood, Tennessee. Plaintiff Hubbell filed his consent to join on June 19, 2008.

68. During the class period, Plaintiff Avery Hughes resided in Madisonville, Tennessee. Plaintiff Hughes filed his consent to join on February 26, 2009.

69. During the class period, Plaintiff Johnny Hughes, Jr. resided in Calhoun, Tennessee. Plaintiff Hughes filed his consent to join on January 26, 2009.

70. During the class period, Plaintiff Malcolm Jackson resided in Etowah, Tennessee. Plaintiff Jackson filed his consent to join on February 6, 2009.

71. During the class period, Plaintiff Brandon Jarvis resided in Athens, Tennessee. Plaintiff Jarvis filed his consent to join on February 9, 2009.

72. During the class period, Plaintiff Kenneth Jenkins resided in Cleveland, Tennessee. Plaintiff Jenkins filed his consent to join on January 29, 2009.

73. During the class period, Plaintiff Jason Johnson resided in Delano, Tennessee. Plaintiff Johnson filed his consent to join on February 2, 2009.

74. During the class period, Plaintiff Michael Johnson resided in Athens, Tennessee. Plaintiff Johnson filed his consent to join on March 9, 2009.

75. During the class period, Plaintiff Ned-John Jones resided in Etowah, Tennessee. Plaintiff Jones filed his consent to join on January 29, 2009.

76. During the class period, Plaintiff Thomas Jones resided in Sweetwater, Tennessee. Plaintiff Jones filed his consent to join on January 26, 2009.

77. During the class period, Plaintiff William Jones resided in Etowah, Tennessee. Plaintiff Jones filed his consent to join on January 26, 2009.

78. During the class period, Plaintiff Antwan Kennedy resided in Etowah, Tennessee. Plaintiff Kennedy filed his consent to join on March 5, 2009.

79. During the class period, Plaintiff Justin Key resided in Athens, Tennessee. Plaintiff Key filed his consent to join on February 17, 2009.

80. During the class period, Plaintiff Kevin Kidd resided in Decatur, Tennessee. Plaintiff Kidd filed his consent to join on February 17, 2009.

81. During the class period, Plaintiff Paul King resided in Millington, Tennessee. Plaintiff King filed his consent to join on January 30, 2009.

82. During the class period, Plaintiff William King resided in Decatur, Tennessee. Plaintiff King filed his consent to join on February 2, 2009.

83. During the class period, Plaintiff Winston King resided in Athens, Tennessee. Plaintiff King filed his consent to join on January 30, 2009.

84. During the class period, Plaintiff Billy Kinser resided in Sweetwater, Tennessee. Plaintiff Kinser filed his consent to join on June 27, 2008.

85. During the class period, Plaintiff Jeremy Kirkland resided in Benton, Tennessee. Plaintiff Kirkland filed his consent to join on January 26, 2009.

86. During the class period, Plaintiff Ralph Leight resided in Etowah, Tennessee. Plaintiff Leight filed his consent to join on February 3, 2009.

87. During the class period, Plaintiff John Linder, Sr. resided in Athens, Tennessee. Plaintiff Linder filed his consent to join on February 2, 2009.

88. During the class period, Plaintiff Larry Locke resided in Englewood, Tennessee. Plaintiff Locke filed his consent to join on March 9, 2009.

89. During the class period, Plaintiff Danny Lovingood resided in Madisonville, Tennessee. Plaintiff Lovingood filed his consent to join on February 17, 2009.

90. During the class period, Plaintiff Russell Mahery resided in Athens, Tennessee. Plaintiff Mahery filed his consent to join on January 26, 2009.

91. During the class period, Plaintiff Josh Maroon resided in Benton, Tennessee. Plaintiff Maroon filed his consent to join on February 2, 2009.

92. During the class period, Plaintiff Johnny Martin resided in Athens, Tennessee. Plaintiff Martin filed his consent to join on January 26, 2009.

93. During the class period, Plaintiff RV McCann resided in Cleveland, Tennessee. Plaintiff McCann filed his consent to join on January 26, 2009.

94. During the class period, Plaintiff Chasity McDermott resided in Athens, Tennessee. Plaintiff McDermott filed her consent to join on February 2, 2009.

95. During the class period, Plaintiff Jason McKenzie resided in Cleveland, Tennessee. Plaintiff McKenzie filed his consent to join on July 9, 2008.

96. During the class period, Plaintiff Mark McKenzie resided in Cleveland, Tennessee. Plaintiff McKenzie filed his consent to join on January 26, 2009.

97. During the class period, Plaintiff Michael Merrell resided in Tellico Plains, Tennessee. Plaintiff Merrell filed his consent to join on January 26, 2009.

98. During the class period, Plaintiff Terrence Monnette resided in Tennessee and Wisconsin. Plaintiff Monnette filed his consent to join on June 4, 2008.

99. During the class period, Plaintiff Anthony Montes resided in Sweetwater, Tennessee. Plaintiff Montes filed his consent to join on February 13, 2009.

100. During the class period, Plaintiff Rodney Mooney resided in Etowah, Tennessee. Plaintiff Mooney filed his consent to join on February 6, 2009.

101. During the class period, Plaintiff Clinton Moore resided in Niota, Tennessee. Plaintiff Moore filed his consent to join on August 12, 2008.

102. During the class period, Plaintiff Jeremy Moore resided in Etowah, Tennessee. Plaintiff Moore filed his consent to join on January 26, 2009.

103. During the class period, Plaintiff Randal Morgan resided in Englewood, Tennessee. Plaintiff Morgan filed his consent to join on February 23, 2009.

104. During the class period, Plaintiff James Moses resided in Athens, Tennessee. Plaintiff Moses filed his consent to join on February 2, 2009.

105. During the class period, Plaintiff Edward Moss resided in Cleveland, Tennessee. Plaintiff Moss filed his consent to join on January 26, 2009.

106. During the class period, Plaintiff Ricardo Munoz resided in Athens, Tennessee. Plaintiff Munoz filed his consent to join on January 26, 2009.

107. During the class period, Plaintiff Jeremy Murphy resided in Etowah, Tennessee. Plaintiff Murphy filed his consent to join on February 2, 2009.

108. During the class period, Plaintiff Glen Nadella resided in Etowah, Tennessee. Plaintiff Nadella filed his consent to join on February 9, 2009.

109. P During the class period, Plaintiff Derrick Neeley resided in Athens, Tennessee. Plaintiff Neeley filed his consent to join on March 5, 2009.

110. During the class period, Plaintiff Matt Nichols resided in Athens, Tennessee. Plaintiff Nichols filed his consent to join on September 22, 2008.

111. During the class period, Plaintiff Christopher Norman resided in Englewood, Tennessee. Plaintiff Norman filed his consent to join on March 9, 2009.

112. During the class period, Plaintiff William Omohundro resided in Crossville, Tennessee. Plaintiff Omohundro filed his consent to join on February 9, 2009.

113. During the class period, Plaintiff James Patrick resided in Athens, Tennessee. Plaintiff Patrick filed his consent to join on January 26, 2009.

114. During the class period, Plaintiff Raymond Payne resided in Knoxville, Tennessee. Plaintiff Payne filed his consent to join on January 26, 2009.

115. During the class period, Plaintiff Zachery Payne resided in Tellico Plains, Tennessee. Plaintiff Payne filed his consent to join on February 2, 2009.

116. During the class period, Plaintiff Daniel Pendergrass resided in Loudon, Tennessee. Plaintiff Pendergrass filed his consent to join on February 13, 2009.

117. During the class period, Plaintiff Dee Pierce resided in Randleman, North Carolina. Plaintiff Pierce filed his consent to join on January 27, 2009.

118. During the class period, Plaintiff Annette Pierson resided in Decatur, Tennessee. Plaintiff Pierson filed her consent to join on February 20, 2009.

119. During the class period, Plaintiff Jeffrey Pierson resided in Decatur, Tennessee. Plaintiff Pierson filed his consent to join on February 20, 2009.

120. During the class period, Plaintiff Jeremy Pierson resided in Tennessee and Wisconsin. Plaintiff Pierson filed his consent to join on February 11, 2009.

121. During the class period, Plaintiff Justin Pierson resided in Decatur, Tennessee. Plaintiff Pierson filed his consent to join on February 20, 2009.

122. During the class period, Plaintiff James Plemons resided in Englewood, Tennessee. Plaintiff Plemons filed his consent to join on February 17, 2009.

123. During the class period, Plaintiff Michael Plemons resided in Englewood, Tennessee. Plaintiff Plemons filed his consent to join on February 2, 2009.

124. During the class period, Plaintiff Douglas Richards resided in Madisonville, Tennessee. Plaintiff Richards filed his consent to join on February 26, 2009.

125. During the class period, Plaintiff Jason Richards resided in Athens, Tennessee. Plaintiff Richards filed his consent to join on January 26, 2009.

126. During the class period, Plaintiff Domico Riley resided in Williamsburg, Kentucky. Plaintiff Riley filed his consent to join on January 26, 2009.

127. During the class period, Plaintiff Charlie Rogers resided in Knoxville, Tennessee. Plaintiff Rogers filed his consent to join on February 3, 2009.

128. During the class period, Plaintiff David Rudy resided in Riceville, Tennessee. Plaintiff Rudy filed his consent to join on January 26, 2009.

129. During the class period, Plaintiff Matthew Silvers resided in Madisonville, Tennessee. Plaintiff Silvers filed his consent to join on January 30, 2009.

130. During the class period, Plaintiff Tony Sloop resided in Niota, Tennessee. Plaintiff Sloop filed his consent to join on March 5, 2009.

131. During the class period, Plaintiff Richard Smith resided in Athens, Tennessee. Plaintiff Smith filed his consent to join on July 21, 2008.

132. During the class period, Plaintiff Wendell Smith resided in Etowah, Tennessee. Plaintiff Smith filed his consent to join on January 23, 2009.

133. During the class period, Plaintiff Goldman Smith, Jr. resided in Decatur, Tennessee. Plaintiff Smith filed his consent to join on February 9, 2009.

134. During the class period, Plaintiff Ronnie Smithers, Jr. resided in Etowah, Tennessee. Plaintiff Smithers filed his consent to join on January 26, 2009.

135. During the class period, Plaintiff James Smyth, Jr. resided in Englewood, Tennessee. Plaintiff Smyth filed his consent to join on January 26, 2009.

136. During the class period, Plaintiff Richard Squires resided in Sweetwater, Tennessee. Plaintiff Squires filed his consent to join on February 3, 2009.

137. During the class period, Plaintiff Brian Steele resided in Riceville, Tennessee. Plaintiff Steele filed his consent to join on January 29, 2009.

138. During the class period, Plaintiff Michael Stephens resided in Cleveland, Tennessee. Plaintiff Stephens filed his consent to join on January 26, 2009.

139. During the class period, Plaintiff Jeffrey Stewart resided in Benton, Tennessee. Plaintiff Stewart filed his consent to join on March 5, 2009.

140. During the class period, Plaintiff Kenny Stokes resided in Athens, Tennessee. Plaintiff Stokes filed his consent to join on March 12, 2009.

141. During the class period, Plaintiff Carl Sutton resided in Athens, Tennessee. Plaintiff Sutton filed his consent to join on January 26, 2009.

142. During the class period, Plaintiff Danny Swafford resided in Riceville, Tennessee. Plaintiff Swafford filed his consent to join on January 29, 2009.

143. During the class period, Plaintiff Russell Todd resided in Etowah, Tennessee. Plaintiff Todd filed his consent to join on February 9, 2009.

144. During the class period, Plaintiff Christopher Towns resided in Statesboro, Georgia. Plaintiff Towns filed his consent to join on February 20, 2009.

145. During the class period, Plaintiff John Turpeinen, Jr. resided in Birchwood, Tennessee. Plaintiff Turpeinen filed his consent to join on January 26, 2009.

146. During the class period, Plaintiff Jason VanHoose resided in Decatur, Tennessee. Plaintiff VanHoose filed his consent to join on August 28, 2008.

147. During the class period, Plaintiff Donnie Vaughn, Jr. resided in Etowah, Tennessee. Plaintiff Vaughn filed his consent to join on July 31, 2008.

148. During the class period, Plaintiff Edgar Walden resided in Niota, Tennessee. Plaintiff Walden filed his consent to join on January 26, 2009.

149. During the class period, Plaintiff Marcus Whittaker, II resided in Cleveland, Tennessee. Plaintiff Whittaker filed his consent to join on January 26, 2009.

150. During the class period, Plaintiff Stephen Williams resided in Athens, Tennessee. Plaintiff Williams filed his consent to join on January 26, 2009.

151. During the class period, Plaintiff James Wolfe resided in Athens, Tennessee. Plaintiff Wolfe filed his consent to join on February 26, 2009.

152. During the class period, Plaintiff Tod Wooldridge resided in Riceville, Tennessee. Plaintiff Wooldridge filed his consent to join on March 9, 2009.

153. Defendant is a Wisconsin corporation with its principal place of business in Waupaca, Wisconsin. Defendant is the successor in interest to ThyssenKrupp Waupaca, Inc.

154. Defendant is a foundry specializing in supplying numerous industries with cast metal products.

JURISDICTION AND VENUE

155. Jurisdiction over the Plaintiffs' federal claims is based upon Section 16(b) of the Fair Labor Standards Act of 1938, as amended ("FLSA"), 29 U.S.C. § 216 and 29 U.S.C. §§ 1331 and 1337.

156. This Court is empowered to issue a declaratory judgment under 28 U.S.C. §§ 2201 and 2202.

157. The Eastern District of Tennessee, Chattanooga Division, has personal jurisdiction over Defendant because Defendant does business in Tennessee and in this District, and because many of the acts complained of and giving rise to the claims alleged occurred or are occurring in this District.

158. Venue is proper because Defendant resides in this District and because a substantial part of the events or omissions giving rise to the claims alleged occurred in this District.

FACTUAL ALLEGATIONS

159. Upon information and belief, Defendant operates six ferrous foundries in Tell City, Indiana, Etowah, Tennessee, Marinette, Wisconsin, and Waupaca, Wisconsin, which serve numerous industries, such as agriculture, automotive, construction, and power tools. Between its six foundries, Defendant employs approximately 4,000 people. Defendant produces gray, ductile, and compacted graphite iron castings.

160. Defendant is a member of a highly regulated industry, and is subject to the scrutiny of federal and state environmental and occupational work safety agencies and administrative regulations, which require, among other things, that Defendant provide proper environmental controls to ensure worker safety and the means for workers to protect themselves from the dangers presented by their jobs.

161. Foundry workers at Defendant's foundries are nonexempt hourly employees, and the work performed by these Plaintiff employees is nonexempt work.

162. Defendant has not compensated its nonexempt employees for all hours worked as required by law.

A. Defendant has not paid its nonexempt employees full overtime compensation for the hours worked as required by law.

B. Defendant refuses to fully compensate its foundry employees for the time spent at the beginning of shifts donning and doffing safety and personal protective gear and equipment that protects them from the strenuous and dangerous work conditions at its foundries, including but not limited to steel-toed boots with metatarsal shield protection, safety glasses, ear protection, flame-retardant uniforms, face shield, fire retardant leather gloves, and hard hats, and at the end of shifts for removing and returning these same items; such time is necessary and indispensable to the foundry worker's jobs.

C. Defendant also does not compensate its foundry workers for time spent showering after their shifts, time which is necessary and indispensable to their work, as the employees work with toxic or corrosive chemicals, and are exposed to silica and other foundry dusts that adhere to the skin and clothing, presenting a health hazard to the employees and any family members who come into contact with them.

D. Additionally, Defendant does not compensate its nonexempt workers for time spent walking to and from changing areas and the production floor.

E. Failing to pay these employees overtime pay for time spent donning and doffing gear and equipment, showering, and walking to and from the production floor at the foundries violates the applicable law.

163. Defendant did not exercise good faith in willfully failing to fully compensate its employees under the FLSA. Defendant consciously excluded from “hours worked” the time spent by foundry employees donning and doffing gear and equipment, showering, and walking to and from the production floor at the foundries.

164. Defendant’s practices violate the laws pled herein. Plaintiffs equitable relief, overtime compensation for all overtime work required, suffered or permitted by Defendant, liquidated, or other damages and penalties permitted by applicable law, interest, and attorneys’ fees and costs.

COLLECTIVE ACTION ALLEGATIONS

165. Plaintiffs’ first cause of action is brought under Section 16(b) of the FLSA, 29 U.S.C. § 216(b), as a collective action on behalf of the FLSA Class.

166. The Named Plaintiffs and members of the FLSA Class are similarly situated in that they have substantially similar job requirements and pay provisions, are subject to Defendant’s common practice, policy, or plan of unlawfully failing to pay for all hours worked, including pay at overtime rates.

167. The names and addresses of the FLSA Class are available from Defendant’s records. The last collective action notice was disseminated in 2009, and no notice has been sent since that date. An updated notice, informing similarly situated employees that this action is pending, should be provided to the FLSA Class via both first class mail and by posting in Defendant’s foundries as soon as possible.

**FIRST CAUSE OF ACTION
VIOLATION OF THE FAIR LABOR STANDARDS ACT OF 1938**

168. Plaintiffs re-allege and incorporate by reference each and every allegation set forth in the preceding paragraphs.

169. The FLSA regulates, among other things, the payment of all hours worked, including overtime pay by employers whose employees are engaged in commerce, or engaged in the production of goods for commerce, or employed in an enterprise engaged in commerce or in the production of goods for commerce. 29 U.S.C. § 207(a)(1). Defendant is, and was, subject to the pay requirements of the FLSA, because it is an enterprise engaged in commerce and its employees are engaged in commerce.

170. FLSA requires employers to pay employees for all hours in which the employee is suffered or permitted to work, including preparatory and concluding time. Hours worked includes time spent preparing for and concluding shifts, *i.e.*, time spent showering and donning and doffing safety and personal protective clothing and equipment, as well as donning and doffing before and after meal and other breaks. These types of activities are integral and indispensable parts of Defendant's employees' jobs.

171. Section 7(a)(1) of the FLSA, 29 U.S.C. § 207(a)(1), requires employers to pay non-exempt employees who work longer than 40 hours in a workweek overtime rates for hours worked in the workweek in excess of 40 hours. Defendant's employees, including the Named Plaintiffs, regularly worked more than 40 hours per week. Defendant violated the FLSA by requiring foundry employees to perform compensable work in excess of 40 hours without proper compensation.

172. By failing to keep, record, report or preserve records of hours worked by the Named Plaintiffs and members of the FLSA Class, Defendant has failed to make, keep, and preserve records with respect to each of its employees sufficient to determine their wages, hours, and other conditions and practices of employment, in violation of 29 U.S.C. § 201 et seq.

173. Members of the FLSA Class are entitled to damages equal to the amount of all uncompensated time, including overtime premium pay within the three years preceding the filing of this complaint, plus periods of equitable tolling. Defendant's failure to pay overtime to members of the FLSA Class was "willful" within the meaning of Section 6(a) of the Portal-to-Portal Pay Act, as amended, 29 U.S.C. § 255(a), because Defendant did not act in good faith in failing to pay proper overtime pay, and had no reason to believe that its failure to do so was not a violation of the FLSA, within the meaning of Section 11 of the Portal-to-Portal Pay Act, as amended, 29 U.S.C. § 260. Accordingly, the FLSA Class is entitled to an award of liquidated damages in an amount equal to the amount of unpaid overtime pay described above, pursuant to Section 16(b) of the FLSA. Alternatively, should the Court find that Defendant did not act willfully in failing to pay overtime pay, the FLSA Class is entitled to an award of prejudgment interest at the applicable legal rate.

174. Plaintiffs also seek reasonable attorneys' fees and costs, to be paid by Defendant, as provided by Section 16(b) of the FLSA, 29 U.S.C. § 216(b).

**SECOND CAUSE OF ACTION
COMMON LAW BREACH OF CONTRACT**

175. Plaintiffs re-allege and incorporate by reference each and every allegation set forth in the preceding paragraphs.

176. As at-will employees, the Named Plaintiffs and members of the Tennessee Class are entitled to compensation for all time they work, as consideration for the services they provide to Defendant.

177. Defendant promises its employees, at the time employees are hired, that they will be compensated at specified hourly base rates, plus piecework, for the hours they work. Defendant also promises its employees, at times during their employment, that they will be given additional consideration, in the form of raises or shift differentials, for the hours they work. The specified hourly base rates provide the basis for calculating the overtime compensation owed the Named Plaintiffs and members of the Tennessee Class.

178. Defendant breached the terms of the employment agreements by failing to provide the Named Plaintiffs and the Tennessee Class with full payment based upon all of the hours they worked.

179. Defendant is liable to the Named Plaintiffs and the Class for damages incurred as a result of its breach.

PRAYER FOR RELIEF

WHEREFORE, Plaintiffs, on behalf of themselves and all members of the FLSA Class, pray for relief as follows:

1. Designation of this action as a collective action on behalf of the proposed FLSA Class and prompt issuance of notice to all similarly situated members, apprising them of the pendency of this action, and permitting them to assert timely FLSA claims by filing individual Consents to Sue;

2. A declaratory judgment that the practices complained of herein are unlawful under the FLSA;

3. An award of damages, according to proof, including liquidated damages, to be paid by Defendant;

4. Costs of the action incurred herein, including expert fees;

5. Attorneys' fees, including fees pursuant to 29 U.S.C. § 216;

6. Pre- and post-judgment interest, as provided by law; and

7. For any other and further relief the Court may deem just or equitable.

Dated: 9/5, 2017

Respectfully Submitted,

LARSON • KING, LLP

By: T. Joseph Snodgrass
T. Joseph Snodgrass (admitted pro hac)
Kelly A. Lelo (MN#330838)
2800 Wells Fargo Place
30 E. Seventh Street
St. Paul, MN 55101
Telephone: (651) 312-6510

David W. Garrison
**BARRETT JOHNSTON MARTIN &
GARRISON, LLC**
Bank of America Plaza
414 Union Street, Suite 900
Nashville, TN 37219
Telephone: (615) 244-2202

J. Gordon Rudd, Jr. (MN#222082)
ZIMMERMAN REED, L.L.P.
1100 IDS Center
80 South 8th Street
Minneapolis, MN 55402
Telephone: (612) 341-0400

ATTORNEYS FOR PLAINTIFFS

1644939

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

If you wish to join this case, complete all information on this form, sign it, and return it in the enclosed business reply envelope on or before March 6, 2009.

I am a current or former hourly foundry-production worker who worked for ThyssenKrupp Waupaca at some time after December 18, 2005 and I hereby consent to become a party plaintiff in the case called *DeKeyser, et al. v. ThyssenKrupp Waupaca*. I have read the January 16, 2009 "Notice: To Current and Former ThyssenKrupp Waupaca Employees" and I understand that by signing this form, I have chosen to participate in the case as a party plaintiff. I also understand that I will be bound by the judgment of the Court on all issues in this case.

Name (please print):* Jason George Allen
First Middle Last

Address:* P.O. Box 343
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Benton TN 37307
City State Zip Code

Home Telephone:* (423) 652 5548 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: LEE ALLEN 423 338 8173

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Jason Allen Date: 1-22-08

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
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Name (please print):* Brian Matthew Allyn
First Middle Last

Address:* 307 Fisher St
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Athens IW 37303
City State Zip Code

Home Telephone:* (423) 381-9129 Work Telephone:* () N/A

E-mail (if applicable): ALLYNBRIAN@comcast.net

Name & Phone Number of Alternative Contact Person: _____

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Brian Matthew Allyn Date: 01/26/09

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Zimmerman Reed, PLLP
651 Nicollet Mall
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Minneapolis, Minnesota 55402

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Name (please print):* ~~XXXXXXXXXX~~ GARY L BAIN
First Middle Last

Address:* 723 PENNSYLVANIA AVENUE
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
ETOWAH, TENNESSEE 37331
City State Zip Code

Home Telephone:* (423) 263-6610 Work Telephone:* (423) 263-6000

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: 423-506-1597

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Gary L. Bain Date: 2-6-09

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J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
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Minneapolis, Minnesota 55402

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Name (please print):* Agel Odell Bain
First Middle Last

Address:* 404 Bill St.
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Bayboro NC 28515
City State Zip Code

Home Telephone:* (919) 920-1456 Work Telephone:* ()

E-mail (if applicable): Clyde.bain@kshco.com

Name & Phone Number of Alternative Contact Person: Lisa Bain (252) 229-3221

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Karl Bain Date: 2-10-09

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Zimmerman Reed, PLLP
651 Nicollet Mall
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Minneapolis, Minnesota 55402

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Name (please print):* TRAVIS WAYLON BARNETT
First Middle Last

Address:* 47 GLENN DRIVE
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
MADISONVILLE TENN 37354
City State Zip Code

Home Telephone:* () Work Telephone:* ()

E-mail (if applicable):

Name & Phone Number of Alternative Contact Person: ANN BARNETT 423-404-1193

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Travis Waylon Barnett Date: 1-29-09

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Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

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Name (please print):* Michael A Bartlett
First Middle Last

Address:* 159 Co Rd 650
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Etowah TN 37331
City State Zip Code

Home Telephone:* (423) 263-3400 Work Telephone:* ()

E-mail (if applicable):

Name & Phone Number of Alternative Contact Person: Melissa 423 507 3079

*Required field. Information will be used solely for purposes of this lawsuit.

Signature:  Date: 2/1/09

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J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

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Name (please print):* MATTHEW LAWRENCE BAUGUS
First Middle Last

Address:* 869 BENTON STATION RD
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
BENTON TN 37307
City State Zip Code

Home Telephone:* (423) 338-5141 Work Telephone:* (423) 385-5911

E-mail (if applicable): CBAUGUS@AOL.COM

Name & Phone Number of Alternative Contact Person: CONNIE BAUGUS 423-385-5685

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Matthew Baugus Date: 02-01-09

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Name (please print):* Jody Fred Baxter Jr
First Middle Last

Address:* 190 Parker Dr. NE
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Cleveland TN 37323
City State Zip Code

Home Telephone:* (423) 424-6184 Work Telephone:* (423) 614-1000

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Natalie Baxter 423-504-5130

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Jody J. Baxter Jr. Date: 1-25-09

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Name (please print):* Charles Tyrone Billingsley
First Middle Last

Address:* P.O. Box 178 / 176 County Road 629
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Etowah TN 37331
City State Zip Code

Home Telephone:* (423) 333-5601 Work Telephone:* (423) 333-5601

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Angela Billingsley (423) 263-5315

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Charles T. Billingsley Date: 1-21-2009

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Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

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Name (please print):* James Adair Billingsley
First Middle Last

Address:* 621 CORD 571
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Englewood In. 87329
City State Zip Code

Home Telephone:* (423) 649-0388 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Angela Billingsley 423 263-5815

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: James Billingsley Date: 1-22-09

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Name (please print):* Michael DeKeyser Black
First Middle Last

Address:* 549 Circle St. Madisonville Tn. 37354
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
City State Zip Code

Home Telephone:* (423) 442-5422 Work Telephone:* (423) 253-5353

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Michelle Diggs (805) 213-5200
Ext. 456

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Michael Black Date: 2-1-09

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651 Nicollet Mall
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Minneapolis, Minnesota 55402

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Name (please print):* Timothy Jewis Borkert
First Middle Last

Address:* 711 Hemby St. Lot 1# Lot 1#
No. Street, Road, Route, Etc. Apt. (Lot) Suite No.

Atenas IL 60130
City State Zip Code

Home Telephone:* (414) 744-742 Work Telephone:* (414) 435-3340

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Bill Baxter 920-2576

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Timothy Jewis Borkert Date: 1-26-09

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Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

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Name (please print):* William Loren Braden
First Middle Last

Address:* 121 CR 451
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Athens TN 37303
City State Zip Code

Home Telephone:* (423) 745-7057 Work Telephone:* (423) 331-8711
(423) 780-9412

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Kyle Atkins "Father" 423-435-3609

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: William L. Braden Date: 2-20-09

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Name (please print):* Matthew Scott Brinkley
First Middle Last

Address:* 1106 Ohio Ave
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Etapwah TN 37331
City State Zip Code

Home Telephone:* (423) 368-0958 Work Telephone:* (423) 472-3371

E-mail (if applicable): matl217@hotmail.com

Name & Phone Number of Alternative Contact Person: Christie Brinkley (423) 368-1209

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Matthew Brinkley Date: 1-20-08

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
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Minneapolis, Minnesota 55402

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Name (please print):* William Henry Brock
First Middle Last

Address:* 1221 Kimbrough Street
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Etowah TN 37831
City State Zip Code

Home Telephone:* (423) 506-2537 Work Telephone:* (423) 263-6000

E-mail (if applicable): N/A

Name & Phone Number of Alternative Contact Person: N/A

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: William H. Brock Date: 1/20/09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

CONSENT TO BECOME A PARTY PLAINTIFF

Fair Labor Standards Act of 1938, 29 U.S.C. § 216(b)

I hereby consent to be a party plaintiff in the foregoing action.

Shannon E. Bromagen

Name

P.O. Box 771

Address

132 Commerce St.

Benton

City

Tn.

State

37307

Zip

(923) 338-8347

Phone

(317) 695-5938

Cell.



Signature

ThyssenKrupp Waupaca Case Consent to Participate
E.D. Wis. Case No. 08-C-488

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Name (please print):* Holly Renea Bryan
First Middle Last

Address:* 257 Co. Rd. 792 Etowah, TN. 37331
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Etowah TN. 37331
City State Zip Code

Home Telephone:* (423) 263-4370 Work Telephone:* () NA

E-mail (if applicable): NA

Name & Phone Number of Alternative Contact Person: James or Joyce Bryan (423) 263-9287

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Holly Bryan Date: 1-21-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D. Wis. Case No. 08-C-488

If you wish to join this case, complete all information on this form, sign it, and return it in the enclosed business reply envelope on or before March 6, 2009.

I am a current or former hourly foundry-production worker who worked for ThyssenKrupp Waupaca at some time after December 18, 2005 and I hereby consent to become a party plaintiff in the case called *DeKeyser, et al. v. ThyssenKrupp Waupaca*. I have read the January 16, 2009 "Notice: To Current and Former ThyssenKrupp Waupaca Employees" and I understand that by signing this form, I have chosen to participate in the case as a party plaintiff. I also understand that I will be bound by the judgment of the Court on all issues in this case.

Name (please print):* William Travis Calhoun
First Middle Last

Address:* 305 E. Farrell St.
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Niota TN 37826
City State Zip Code

Cell
Home Telephone:* (423) 435-4213 Work Telephone:* (423) 263-6000

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Denise Calhoun (423) 435-4212

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: William Calhoun
Denise Calhoun Date: 1-30-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Christopher James Case
First Middle Last

Address:* 344 116 Gilles RD SE
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Cleveland TN 37323
City State Zip Code

Home Telephone:* (423) 728-5499 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Sonya Chase (423) 728-5499

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Christopher Case Date: 1-23-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

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Name (please print):* Justin Dean Cook
First Middle Last

Address:* 1928 Co. Road 700
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Priceville, TN. 37370
City State Zip Code

Home Telephone:* 423-453-0647 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Christina Cook (wife) 423-368-4113

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Justin Cook Date: Jan 21- 2009

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
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Name (please print):* Jimmie Lee Couch
First Middle Last

Address:* 252 Crowe Hill Circle
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Benton TN 37307
City State Zip Code

Home Telephone:* 423 331-8796 Work Telephone:* () N/A

E-mail (if applicable): tennille-carh-yahoo.com

Name & Phone Number of Alternative Contact Person: Sharon Coppinger 423-338-1539

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Jimmie Couch Date: 1-20-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
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651 Nicollet Mall
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Name (please print):* Michael John Courtney
First Middle Last

Address:* 596 Old Mine Rd.
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Sweetwater TN 37874
City State Zip Code

Home Telephone:* (865) 719-2918 Work Telephone:* (865) 719-2918

E-mail (if applicable): mscourtneysr@hotmai.com

Name & Phone Number of Alternative Contact Person: _____

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: [Signature] Date: 2-26-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402



J. Gordon Rodd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

M. Courtney
596 Old Mine Rd.
Sweetwater, TN 37874



85402+1646

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Timothy Nathan Crisp
First Middle Last

Address:* 300 W. Howard Rd
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
McDonald IN 37253
City State Zip Code

Home Telephone:* (433) 790-4639 Work Telephone:* (433) 790-4160

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Leon Crisp 1-951-779-4214

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: [Signature] Date: 1-22-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

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E.D Wis. Case No. 08-C-488

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Name (please print):* Wesley Shawn Cronan
First Middle Last

Address:* P.O. Box 415 139 Park Circle
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Benton Tenn 37307
City State Zip Code

Home Telephone:* (423) 338-3955 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: (423) 584-2713

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Wesley S. Cronan Date: Jan 21, 2009

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
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Minneapolis, Minnesota 55402

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Name (please print):* Murle Lynn Crowe
First Middle Last

Address:* 3074 Co. Rd. 700
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Riceville Tenn. 37370
City State Zip Code

Home Telephone:* (423) 336-1523 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Sue Crowe (423) 435-5235

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Murle Lynn Crowe Date: 1-20-09

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651 Nicollet Mall
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Name (please print):* EDWARD SCOTT CURTIS
First Middle Last

Address:* 212 Co Rd 520 ENGLEWOOD TN 37329
No. Street, Road, Route, Etc. Apt., Lot, Suite No. City State Zip Code

Home Telephone:* (423) 887-5180 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: _____

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Edward Scott Date: 3-3-09

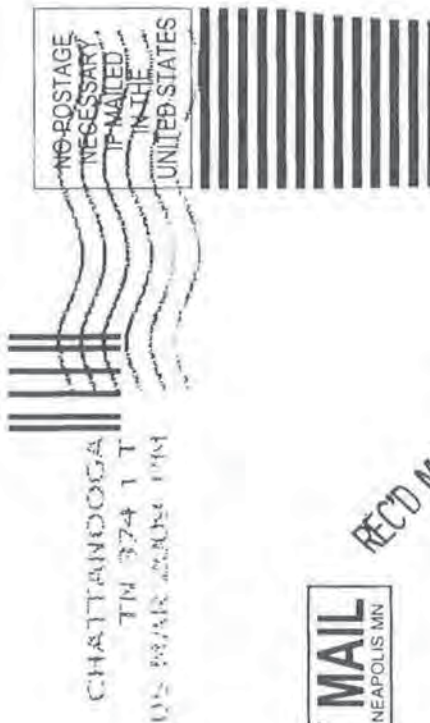
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Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402



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ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* JOHN PHILIP DANIEL
First Middle Last

Address:* 5124 CREEKBEND CIR
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

CLEVELAND TN 37312
City State Zip Code

Home Telephone:* (423) 650-6776 Work Telephone:* (423) 472-1732

E-mail (if applicable): N/A

Name & Phone Number of Alternative Contact Person: CLARISSA SCHMIOT

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: John Philip Daniel Date: 1/22/09

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651 Nicollet Mall
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ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Eugene (umw) Davidson Jr
First Middle Last

Address:* 531 Meadowview Ln
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Madisonville TN 37354
City State Zip Code

Home Telephone:* (423) 836-1071 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Lewis Brock (423) 442-5529

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: [Signature] Date: 2-3-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

CONSENT TO BECOME A PARTY PLAINTIFF

Fair Labor Standards Act of 1938, 29 U.S.C. § 216(b)

I hereby consent to be a party plaintiff in the foregoing action.

Jacob Day
Name

418 Bohannon RD.
Address

Cleveland T.V. 37323
City State Zip

(423) 333-9505
Phone


Signature

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Adam Steven Derrick
First Middle Last

Address:* 1117 Jones Street Ap. Lot, Suite No.
No. Street, Road, Route, Etc. Apt. Lot, Suite No.
Athens TN 37303
City State Zip Code

Home Telephone:* (423) 745-2696 Work Telephone:* () NA

E-mail (if applicable): acjbr5@comcast.net

Name & Phone Number of Alternative Contact Person: (423) 381-2032 (Christi Derrick)

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Adam J. Derrick Date: 1-20-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* HEATH DAVID DERRICK
First Middle Last

Address:* 131 CR 256
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
NIOTA TN 37826
City State Zip Code

Home Telephone:* (423) 748-5084 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: DAVID DERRICK

*Required field. Information will be used solely for purposes of this lawsuit. 423-368-1878

Signature: Heath He ✓ Date: 1/30/09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

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Name (please print):* David Lee Desgranges
First Middle Last

Address:* 2709 Henderson Ave
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Cleveland TN 37312
City State Zip Code

Home Telephone:* (423) 506-8837 Work Telephone:* (423) 263-6000

E-mail (if applicable): DavidDesgranges2005@hotmail.com

Name & Phone Number of Alternative Contact Person: Dusty Desgranges 423-368-5859

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: [Signature] Date: 1-28-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

CONSENT TO BECOME A PARTY PLAINTIFF

Fair Labor Standards Act of 1938, 29 U.S.C. § 216(b)

I hereby consent to be a party plaintiff in the foregoing action.

Shane A. Devine
Name

759 Ballplayschool Rd
Address

Tellico Plains TN 37385
City State Zip

(423) 253-2603
Phone

Shane A. Devine
Signature

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Montazz A. Dickey
First Middle Last

Address:* 1203 Victory St.
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Cleveland, TN 37311
City State Zip Code

Home Telephone:* (423) 479-4097 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Father, Michael L. Dickey (423) 715-2384

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Montazz A. Dickey Date: 2-10-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
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Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
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Name (please print):* Joshua Swain Doss
First Middle Last

Address:* 3829 Redland Road
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Franklin GA 30217
City State Zip Code

Home Telephone:* (706) 675-6279 Work Telephone:* (423) 298-1520

E-mail (if applicable): Jdoss1179@yahoo.com

Name & Phone Number of Alternative Contact Person: Lindsay Doss (423) 298-1567

*Required field. Information will be used solely for purposes of this lawsuit.

Signature:



Date: 2/26/2009

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
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Minneapolis, Minnesota 55402

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Name (please print):* Anthony Jason Eaton
First Middle Last

Address:* 4410 Courty Rd 705
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Hills Wn 37303
City State Zip Code

Home Telephone:* (423) 453-0714 Work Telephone:* (423) 263-6000

E-mail (if applicable): jnjseaton96@aol.com

Name & Phone Number of Alternative Contact Person: Jennifer Eaton (423) 453-0775

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Anthony Jason Eaton Date: 1-21-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
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Name (please print):* Christopher Douglas Ellis
First Middle Last

Address:* 224 Silvers Road
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
OLD FORT TN 37362
City State Zip Code

Home Telephone:* (423) 476-2675 Work Telephone:* (423) 463-1805

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: ALIENA GREEN 423 413-9505

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Christopher D. Ellis Date: 1-20-2009

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

If you wish to join this case, complete all information on this form, sign it, and return it in the enclosed business reply envelope on or before March 6, 2009.

I am a current or former hourly foundry-production worker who worked for ThyssenKrupp Waupaca at some time after December 18, 2005 and I hereby consent to become a party plaintiff in the case called *DeKeyser, et al. v. ThyssenKrupp Waupaca*. I have read the January 16, 2009 "Notice: To Current and Former ThyssenKrupp Waupaca Employees" and I understand that by signing this form, I have chosen to participate in the case as a party plaintiff. I also understand that I will be bound by the judgment of the Court on all issues in this case.

Name (please print):* DAVE MICHAEL FARLEY
First Middle Last

Address:* 100 E. 40th St. HOUSE
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

EVANSTON TENNESSEE 37331
City State Zip Code

Home Telephone:* (423) 263-7357 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: DAVE FARLEY 212-222-9531

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: [Signature] Date: 2-14-2009

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Daniel Louis Francis
First Middle Last

Address:* 4803 Three Creeks Rd
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Madys VA 24554
City State Zip Code

Home Telephone:* (540) 986-5125 Work Telephone:* (434) 316-5775

E-mail (if applicable): fear.9 @ Hotmail . Com

Name & Phone Number of Alternative Contact Person: Desiree Monroe (434) 376-1990

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: [Signature] Date: 1-25-09

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J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
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Name (please print):* David L A Verne Frantzen
First Middle Last

Address:* 700 Cumberland Ave
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

ATHENS TN. 37303
City State Zip Code

Home Telephone:* (423) 506-2587 Work Telephone:* (423) 506-2587

E-mail (if applicable): durangedave2000@yahoo.com

Name & Phone Number of Alternative Contact Person: _____

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: David L. Frantz Date: 1/21/09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

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Name (please print):* Paul Richard Fretz
First Middle Last

Address:* 103 Bincaid Rd
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Madisonville TN 37354
City State Zip Code

Home Telephone:* (423) 420-3446 Work Telephone:* (423) 261-5237

E-mail (if applicable): kenman17@netzero.com

Name & Phone Number of Alternative Contact Person: Niki Fretz 423-261-5236

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Paul Fretz Date: 1-21-09

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J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
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Name (please print):* Jimmie Eugene Gallaher
First Middle Last

Address:* 917 N. Ave.
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Athens Tn 37303
City State Zip Code

Home Telephone:* (423) 435-5508 Work Telephone:* () N/A

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: N/A

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Jimmie E Gallaher Date: 1-21-09

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J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

CONSENT TO BECOME A PARTY PLAINTIFF

Fair Labor Standards Act of 1938, 29 U.S.C. § 216(b)

I hereby consent to be a party plaintiff in the foregoing action.

Randall E Gamble
Name

144 Co. Rd. 883
Address

Etowah TN 37331
City State Zip

(423) 263 9305
Phone

Randall E Gamble
Signature

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Samuel Trampas Gatlin
First Middle Last

Address:* 111 Franklin dr.
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Benton TN 37307
City State Zip Code

Home Telephone:* (423) 338-7050 Work Telephone:* ()

E-mail (if applicable): parktan30@msn.com

Name & Phone Number of Alternative Contact Person: _____

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature:  Date: 2-2-2009

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Kenneth J. Gosnell
First Middle Last

Address:* 818 Oak Street Apt. 218
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Kingsport TN. 37660
City State Zip Code

Home Telephone:* (423) 863-9490 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Benita Gosnell 423-453-0738

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Kenneth Gosnell Date: 1-22-09

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J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

CONSENT TO BECOME A PARTY PLAINTIFF

Fair Labor Standards Act of 1938, 29 U.S.C. § 216(b)

I hereby consent to be a party plaintiff in the foregoing action.

DWAIN A. GRAVES
Name

1617 HAMMER HILL RD.
Address

ATHENS, TN. 37303
City State Zip

(423) 745-5460
Phone

I am a current or former employee of ThyssenKrupp Waupaca.

Dwain A. Graves
Signature

REC'D FEB 13 2009

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* David E. Gray
First Middle Last

Address:* 115 Mountain Rd
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Tellico Plains TN 37385
City State Zip Code

Home Telephone:* (423) 253-6482 Work Telephone:* (423) 404-263

E-mail (if applicable): TiffysDad65@aol.com

Name & Phone Number of Alternative Contact Person: 423-371-2677

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: David E. Gray Date: 2-10-09

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J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
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Name (please print):* (Devin) Devin Tyler Greene
First Middle Last

Address:* 1352 County Road 875
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Etowah TN 37331
City State Zip Code

Home Telephone:* (423) 263-0986 Work Telephone:* (423) 462-1448

E-mail (if applicable): devin8995@peoplepc.com

Name & Phone Number of Alternative Contact Person: Annette McCaslin (423)-263-0986

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Devin T. Greene Date: 1/26/2009

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

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Zimmerman Reed, PLLP
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Name (please print):* Monte Edward Gregory
First Middle Last

Address:* 162 Priscilla DR Ringgold GA 30736
No. Street, Road, Route, Etc. Apt., Lot, Suite No. City State Zip Code

Home Telephone:* (423) 305-5585 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Joan Gregory 423-305-5585

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Monte Gregory Date: 1-20-2009

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651 Nicollet Mall
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Name (please print):* Nathaniel Bruce Grinter
First Middle Last

Address:* 404 North Nista Rd.
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Englewood TN 37329
City State Zip Code

Home Telephone:* (423) 606-0098 Work Telephone:* (423) 746-0022

E-mail (if applicable): bawhunter-926@yahoo.com

Name & Phone Number of Alternative Contact Person: Karen Wilson ⁽⁴²³⁾ 806-4461

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Nathaniel B. Grinter Date: 1/22/09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

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Zimmerman Reed, PLLP
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Minneapolis, Minnesota 55402

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Name (please print):* Thomas Waylon Gunter
First Middle Last

Address:* 368 County Rd 750
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Athens Tn 37303
City State Zip Code

Home Telephone:* (423) 920-2800 Work Telephone:* (423) 337-3934

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Diane & John Gunter / 423-253-7536

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: [Signature] Date: 1/24/09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

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Zimmerman Reed, PLLP
651 Nicollet Mall
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Minneapolis, Minnesota 55402

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Name (please print):* Michael Lee Hammond Jr.
First Middle Last

Address:* 1011 ELLIS Dr. SE
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Cleveland TN 37323
City State Zip Code

Home Telephone:* (423) 605-6652 Work Telephone:* (423) 263-6000

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Traci Hammond 605-8822

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Michael L. Hammond Jr. Date: 2-26-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

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Zimmerman Reed, PLLP
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Name (please print):* William Jason Harris
First Middle Last

Address:* 799 Old State Rd.
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Tellico Plains IN 37385
City State Zip Code

Home Telephone:* (623) 253-7682 Work Telephone:* ()

E-mail (if applicable): rjtharris@TOS.net

Name & Phone Number of Alternative Contact Person: _____

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: William Jason Harris Date: 1-25-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

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Name (please print):* Charles Brent Hawkins
First Middle Last

Address:* 5250 Wolf Creek Rd.
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Spring City TN. 37381
City State Zip Code

Home Telephone:* (423) 365-4636 Work Telephone:* (423) 263-6444

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Pamela S. Hawkins 423-309-855

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Charles Brent Hawkins Date: 1-21-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

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Name (please print):* Keith Avery Henry
First Middle Last

Address:* 303 County Road 778
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Athens TN 37303
City State Zip Code

Home Telephone:* (423) 507-9473 Work Telephone:* (423) 507-9473

E-mail (if applicable): h.henrod@yahoo.com

Name & Phone Number of Alternative Contact Person: Dana Henry (423) 507-4140

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Keith A. Henry Date: 1/29/09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
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651 Nicollet Mall
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Name (please print):* Harold Emerson Hicks
First Middle Last

Address:* 305 County Road 778
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Athens TN 37303
City State Zip Code

Home Telephone:* 423-506-8630 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: _____

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Harold E Hicks Date: 1-30-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
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Name (please print):* Jason "Eric" Off. J. Swolyn
First Middle Last

Address:* PO Box 198 Etowah T.N. 37331
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
City State Zip Code

Home Telephone:* (423) 435-2127 Work Telephone:* ()

E-mail (if applicable): _____

Name & phone number of Alternative Contact Person: Stacy Hollingsworth (sister)
(423) 829-7096

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Eric Hollingsworth Date: 1/20/09

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Name (please print):* Donald James Hollingsworth Jr.
First Middle Last

Address:* 2418 ELLA Dr. S.E.
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
CLEVELAND TN 37323
City State Zip Code

Home Telephone:* (423) 303-8232 Work Telephone:* ()

E-mail (if applicable): djholling1@yahoo.com

Name & Phone Number of Alternative Contact Person: DeAnna Hollingsworth 423-584-0810

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: DJ Hollingsworth Date: 01/21/09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

If you wish to join this case, complete all information on this form, sign it, and return it in the enclosed business reply envelope on or before March 6, 2009.

I am a current or former hourly foundry-production worker who worked for ThyssenKrupp Waupaca at some time after December 18, 2005 and I hereby consent to become a party plaintiff in the case called *DeKeyser, et al. v. ThyssenKrupp Waupaca*. I have read the January 16, 2009 "Notice: To Current and Former ThyssenKrupp Waupaca Employees" and I understand that by signing this form, I have chosen to participate in the case as a party plaintiff. I also understand that I will be bound by the judgment of the Court on all issues in this case.

Name (please print):* Stevey Dew Hope
First Middle Last

Address:* 110 Courty Hoan 151
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Hixville TN 37370
City State Zip Code

Home Telephone:* (423) 745-1185 Work Telephone:* ()

E-mail (if applicable): ss hopes @ yahoo, com

Name & Phone Number of Alternative Contact Person: Cayci Hope (423) 507-7545

*Required field. Information will be used solely for purposes of this lawsuit.

Signature:  Date: 1/24/09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D. Wis. Case No. 08-C-488

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Name (please print):* Gary Wayne Howard
First Middle Last

Address:* 107 Co Rd 720 20
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Riceville Tx 37370
City State Zip Code

Home Telephone:* (937) 566-8336 Work Telephone:* ()

E-mail (if applicable): howardgw@aol.com

Name & Phone Number of Alternative Contact Person: 423-566-8335

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Gary W Howard Date: 1-21-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Derry Austin Howard
First Middle Last

Address:* 107 Co. Rd. 720
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Riceville IN 37370
City State Zip Code

Home Telephone:* (423) 435-5502 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Garry Howard (423) 506-8336

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Austin Howard Date: 1-21-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

CONSENT TO BECOME A PARTY PLAINTIFF

Fair Labor Standards Act of 1938, 29 U.S.C. § 216(b)

I hereby consent to be a party plaintiff in the foregoing action.

Edward Hubbell

Name

967 Hwy 39 East

Address

Englewood TN

City

State

37329

Zip

(423) 606-0086

Phone

Edward Hubbell

Signature

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Edward arren Hubbell III
First Middle Last

Address:* 967 Hwy 39 East
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Englewood TN 37329
City State Zip Code

Home Telephone:* (423) 693-6159 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Ed Hubbell Jr. (812) 608-0353

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Edward Hubbell III Date: 1-20-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

REC'D FEB 26 2009

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

If you wish to join this case, complete all information on this form, sign it, and return it in the enclosed business reply envelope on or before March 6, 2009.

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Name (please print):* Avery Hughes
First Middle Last

Address:* 1134 Southgate
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Madisonville TN 378 37354
City State Zip Code

Home Telephone:* (423) 836-4129 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Ruth Asford (423) 333-4101

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Avery Hughes Date: 1-28-2009

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Johnny Ray Hughes JR
First Middle Last

Address:* 500 County Rd 41
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Cell 423-400-2262 Calhoun TN 37309
City State Zip Code

Home Telephone:* (423) 780-9229 Work Telephone:* (423) 479-1795

E-mail (if applicable): JHJohnPNetzero.com

Name & Phone Number of Alternative Contact Person: Christy Roberts 423-650-830

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Johnny Hughes Date: 1-22-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Malcolm Jamal Jackson
First Middle Last

Address:* 142 County Road 812
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Etowah TN 37331
City State Zip Code

Home Telephone:* (423) 368-6186 Work Telephone:* ()

E-mail (if applicable): hatboy-mj@hatmail.com

Name & Phone Number of Alternative Contact Person: Melinda Taylor 423-506-6293

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: [Signature] Date: 1-30-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Brandon David Jarvis
First Middle Last

Address:* 1011 Jones street
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Athens IN 37303
City State Zip Code

Home Telephone:* (423) 263-7316 Work Telephone:* () —

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Brandi Wheaton 423-435-5423

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Brandon D. Jarvis Date: 2-3-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55401

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Kenneth Lee Jenkins
First Middle Last

Address:* 315 N. Crest Cir #31
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Cleveland TN 37312
City State Zip Code

Home Telephone:* (423) 650-9792 Work Telephone:* () N/A unemployed thru Waupaca

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Farran Naz Hrebenar 423 316 4149

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Kenneth Jenkins Date: 26 Jan 09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D. Wis. Case No. 08-C-488

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Name (please print):* Jason Raymond Johnson
First Middle Last

Address:* 995 Chestnut Rd
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Delano TN 37325
City State Zip Code

Home Telephone:* (423) 338-1217 Work Telephone:* () Unemployed

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Crystal Jordan 584-6098

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Jason Johnson Date: 1/23/09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Michael Lynn Johnson
First Middle Last

Address:* 311 Georgia Ave
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
ETowson MD 37331
City State Zip Code

Home Telephone:* 423-268504 Work Telephone:* 423-3268304

E-mail (if applicable): mcgill-teresa@yahoo

Name & Phone Number of Alternative Contact Person: Melody 423-6143362

*Required field. Information will be used solely for purposes of this lawsuit.

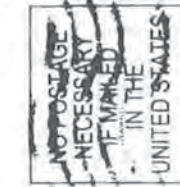
Signature: Michael L Johnson Date: 3-5-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicolet Mall
Suite 501
Minneapolis, Minnesota 55402



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ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Ned John N/A Jones
First Middle Last

Address:* 345 County Road 316
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Niota TN 37322
City State Zip Code

Home Telephone:* (423) 568-3136 Work Telephone:* () N/A

E-mail (if applicable): N/A

Name & Phone Number of Alternative Contact Person: Bill & Shirley Willis 568-2326

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Ned John Jones Date: 1-23-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Thomas Henry Jones
First Middle Last

Address:* 129 C.A. 650
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Etowah TN. 37331
City State Zip Code

Home Telephone:* (423) 470-5426 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Frances Rose (423) 337-4884
(423) 337-1955

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Thomas H Jones Date: 1-20-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* William A. Jones
First Middle Last

Address:* 129 C.R. 650
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Etowah T.N. 37331
City State Zip Code

Home Telephone:* (423) 470-5426 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Elizabeth Jones (423) 453-5060
(423) 435-1115

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: William A. Jones Date: 1-20-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

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E.D Wis. Case No. 08-C-488

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Name (please print):* Antwan Maleek Kennedy
First Middle Last

Address:* 155 county rd 793
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Eastman TN 37331
City State Zip Code

Home Telephone:* 423 365-5160 other cell Work Telephone:* 423 365-5159

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Rosalee Armstrong 423-2103-5884

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: [Signature] Date: 3-3-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Justin Edward Key
First Middle Last

Address:* 1032 Co. Rd. 267
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Niota IN 37826
City State Zip Code

Home Telephone:* (423) 506-7727 Work Telephone:* () N/A

E-mail (if applicable): justin-key@hotmail.com

Name & Phone Number of Alternative Contact Person: Krystle Key (423) 506 5136

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: [Signature] Date: 8 Feb 2009

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
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Name (please print):* Kevin Michael Kidd
First Middle Last

Address:* 13272 State Hwy 58 south
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Decatur TN 37322
City State Zip Code

Home Telephone:* (423) 338-4941 Work Telephone:* () laid off Cell # 423-333-8767

E-mail (if applicable): Kidd7087@AOL.com

Name & Phone Number of Alternative Contact Person: James Kidd 423-618-5491

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Kevin Kidd Date: 2-12-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
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Name (please print):* Paul Wayne King
First Middle Last

Address:* 655 4th St N.E. #8
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Cleveland TN 37311
City State Zip Code

Home Telephone:* (423)-234-2076 Work Telephone:* () -

E-mail (if applicable): —

Name & Phone Number of Alternative Contact Person: Bartara Douglas

*Required field. Information will be used solely for purposes of this lawsuit.

Signature:  Date: 1/20/09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

If you wish to join this case, complete all information on this form, sign it, and return it in the enclosed business reply envelope on or before March 6, 2009.

I am a current or former hourly foundry-production worker who worked for ThyssenKrupp Waupaca at some time after December 18, 2005 and I hereby consent to become a party plaintiff in the case called *DeKeyser, et al. v. ThyssenKrupp Waupaca*. I have read the January 16, 2009 "Notice: To Current and Former ThyssenKrupp Waupaca Employees" and I understand that by signing this form, I have chosen to participate in the case as a party plaintiff. I also understand that I will be bound by the judgment of the Court on all issues in this case.

Name (please print):* William Andrew (Andy) King
First Middle Last

Address:* 200 King Lane
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Decorah IA 52002
City State Zip Code

Home Telephone:* (423) 334-1553 Work Telephone:* (423) 263-6000

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Sandy King (423) 506-7043

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: William A. King Date: 1-28-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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I am a current or former hourly foundry-production worker who worked for ThyssenKrupp Waupaca at some time after December 18, 2005 and I hereby consent to become a party plaintiff in the case called *DeKeyser, et al. v. ThyssenKrupp Waupaca*. I have read the January 16, 2009 "Notice: To Current and Former ThyssenKrupp Waupaca Employees" and I understand that by signing this form, I have chosen to participate in the case as a party plaintiff. I also understand that I will be bound by the judgment of the Court on all issues in this case.

Name (please print):* Winston Dallas King
First Middle Last

Address:* 710 Stalins Dr. Etowah TN. 37331
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

City State Zip Code

Home Telephone:* (423) 368-6402 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: William King 263-1018

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Winston King Date: Jan 21, 2009

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

CONSENT TO BECOME A PARTY PLAINTIFF

Fair Labor Standards Act of 1938, 29 U.S.C. § 216(b)

I hereby consent to be a party plaintiff in the foregoing action.

Billy Kinser Jr.
Name

127 Sweetoaks Rd.
Address

Sweetwater TN 37874
City State Zip

423-337-5235
Phone

B. Kinser Jr.
Signature

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

If you wish to join this case, complete all information on this form, sign it, and return it in the enclosed business reply envelope on or before March 6, 2009.

I am a current or former hourly foundry-production worker who worked for ThyssenKrupp Waupaca at some time after December 18, 2005 and I hereby consent to become a party plaintiff in the case called *DeKeyser, et al. v. ThyssenKrupp Waupaca*. I have read the January 16, 2009 "Notice: To Current and Former ThyssenKrupp Waupaca Employees" and I understand that by signing this form, I have chosen to participate in the case as a party plaintiff. I also understand that I will be bound by the judgment of the Court on all issues in this case.

Name (please print):* Jeremy Lundell Kirkland
First Middle Last

Address:* 567 Quincy Rd P.O. Box 475
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Ben TN 37307
City State Zip Code

Home Telephone:* (423) 333-8214 Work Telephone:* (423) 339-6193

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: _____

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: [Signature] Date: 1-24-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Ralph Douglas Leight
First Middle Last

Address:* 114 COUNTY ROAD 534
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
ETOWAH TN 37331
City State Zip Code

Home Telephone:* (423) 263-4214 Work Telephone:* (423) 263-6000

E-mail (if applicable): BEGERMAN@Bellsouth.net

Name & Phone Number of Alternative Contact Person: RITA Leight @ 423-744-4993

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Ralph Douglas Leight Date: 1/19/09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* John Mitchell Linder
First Middle Last

Address:* 318 N. La. Ave
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Etowah TN, 37331
City (423) 333-6491 State 3 Zip Code

Home Telephone:* (423) 263-6491 Work Telephone:* (423) 263-6000

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Rachel Linder - 423-145-2988

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: John M. Linder Date: 1-30-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Larry Gene Locke
First Middle Last

Address:* 219 Shoal Creek Rd.
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Englewood IN. 37329
City State Zip Code

Home Telephone:* (423) 253-6768 Work Telephone:* (423) 263-6000

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: _____

**Required field. Information will be used solely for purposes of this lawsuit.*

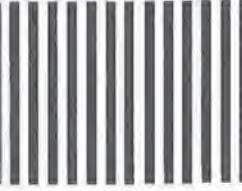
Signature: Larry G. Locke Date: 3-3-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402



ZIMMERMAN REED



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ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

If you wish to join this case, complete all information on this form, sign it, and return it in the enclosed business reply envelope on or before March 6, 2009.

I am a current or former hourly foundry-production worker who worked for ThyssenKrupp Waupaca at some time after December 18, 2005 and I hereby consent to become a party plaintiff in the case called *DeKeyser, et al. v. ThyssenKrupp Waupaca*. I have read the January 16, 2009 "Notice: To Current and Former ThyssenKrupp Waupaca Employees" and I understand that by signing this form, I have chosen to participate in the case as a party plaintiff. I also understand that I will be bound by the judgment of the Court on all issues in this case.

Name (please print):* Danny Ray Lovin
First Middle Last

Address:* 12 St. Louis 37.3
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
St. Louis MO 63104
City State Zip Code

Home Telephone:* (423) 245-4318 Work Telephone:* (423) "Laid off"

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Tina Lovin #423-245-4318

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Danny Ray Lovin Date: 1-2-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Burriss Lynn Mahery
First Middle Last

Address:* 1821 Overland Rd
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Athens TX 37303
City State Zip Code

Home Telephone:* (433) 333-8300 Work Telephone:* (425) 333-8300

E-mail (if applicable): lynn.mahery@yahoo.com

Name & Phone Number of Alternative Contact Person: Burrly Burriss 507-3921

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: [Signature] Date: 1/21/09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D. Wis. Case No. 08-C-488

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Name (please print):* JOSH Adam Mason
First Middle Last

Address:* 466 MTN view Rd
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Benton TN 37303
City State Zip Code

Home Telephone:* (423) 338-1287 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: MARIE Williams
423-338-1552

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Josh Mason Date: 1-28-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Johnny David Martin
First Middle Last

Address:* 957 County Road 214
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Athens TN 37303
City State Zip Code

Home Telephone:* (423) 368-8149 Work Telephone:* (423) 745-3752

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Joyce Morgan 368-5861

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Johnny D. Martin Date: 1-23-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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I am a current or former hourly foundry-production worker who worked for ThyssenKrupp Waupaca at some time after December 18, 2005 and I hereby consent to become a party plaintiff in the case called *DeKeyser, et al. v. ThyssenKrupp Waupaca*. I have read the January 16, 2009 "Notice: To Current and Former ThyssenKrupp Waupaca Employees" and I understand that by signing this form, I have chosen to participate in the case as a party plaintiff. I also understand that I will be bound by the judgment of the Court on all issues in this case.

Name (please print):* RV McCann
First Middle Last

Address:* 1223 6th St. NE
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Cleveland TN 37311
City State Zip Code

Home Telephone:* (423) 331-7969 neighbor Work Telephone:* (423) 476-2965

E-mail (if applicable): RitamcCann44@yahoo.com (my wife's e-mail)

Name & Phone Number of Alternative Contact Person: Jason McCann 715-4997

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: RV McCann Date: 1-22-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Chasity Breon McDermott
First Middle Last

Address:* 3200 Old Riceville Road
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Athens TN 37303
City State Zip Code

Home Telephone:* 423-435-4601 Work Telephone:* N/A

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person. Leslie McDermott
423-745-4268

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Chasity McDermott Date: _____

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

CONSENT TO BECOME A PARTY PLAINTIFF

Fair Labor Standards Act of 1938, 29 U.S.C. § 216(b)

I hereby consent to be a party plaintiff in the foregoing action.

Jason R. McKenzie
Name

869 sample chapel rd.
Address

Cleveland TN 37323
City State Zip

(423) 244-6906
Phone


Signature

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Mark Jeremy McKenzie
First Middle Last

Address:* 809 Sample Chapel Rd
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Cleveland TN. 37323
City State Zip Code

Home Telephone:* (423) 332-0087 Work Telephone:* (423) 331-8706

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: _____

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: [Signature] Date: 21 Jan 2009

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Michael V Merrell
First Middle Last

Address:* 2239 Co Rd. 561
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Englewood TN 37329
City State Zip Code

Home Telephone:* (423) 368-5321 Work Telephone:* ()

E-mail (if applicable): Cheerie Merrell@yahoo.com

Name & Phone Number of Alternative Contact Person: Cheerie Merrell 423 263-752

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Michael Merrell Date: 1-20-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

CONSENT TO BECOME A PARTY PLAINTIFF

Fair Labor Standards Act of 1938, 29 U.S.C. § 216(b)

I hereby consent to be a party plaintiff in the foregoing action.

Terrence O Monnette Jr.
Name

1311 Carney Blvd
Address

Marinette WI 54143
City State Zip

(715) 330-5540
Phone


Signature

REC'D FEB 13 2009

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

If you wish to join this case, complete all information on this form, sign it, and return it in the enclosed business reply envelope on or before March 6, 2009.

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Name (please print):* Anthony Joseph Montes
First Middle Last

Address:* 342 Canty Road 323
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Sweetwater TN 37874
City State Zip Code

Home Telephone:* (423) 568-2716 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Charles LeQuire (423) 337-5185

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: [Signature] Date: 2/9/09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Rodney Lysandrous Mooney
First Middle Last

Address:* 384 Co Rd 890
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Etowah TN 37331
City State Zip Code

Home Telephone:* (423) 263-7397 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: 423-333-9792 Cell phone

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Rodney L. Mooney Date: 2-2-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

CONSENT TO BECOME A PARTY PLAINTIFF

Fair Labor Standards Act of 1938, 29 U.S.C. § 216(b)

I hereby consent to be a party plaintiff in the foregoing action.

Clinton R. Moore
Name
164 Frank Moore Rd
Address
Mota TN 37826
City State Zip
423-649-3071 / 615-495-6862
Phone

I am a current or former employee of ThyssenKrupp Waupaca.

Clinton R. Moore
Signature

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Jeremy Brian Moore
First Middle Last

Address:* 1408 Johnson street
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
ETOWAH TN 37331
City State Zip Code

Home Telephone:* (423) 506-6048 Work Telephone:* () NA

E-mail (if applicable): Jmoore305@hotmail.com

Name & Phone Number of Alternative Contact Person: Teresa Garcia (423) 263-3025
home
Call
(423) 333-7153

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Jeremy Brian Moore Date: 1-22-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

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Name (please print):* Randal Lec Morgan
First Middle Last

Address:* 324 Burger Branch Rd
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Englewood TN 37329
City State Zip Code

Home Telephone:* (423) 887-6474 Work Telephone:* (423) 368-3822

E-mail (if applicable): Randal.Morgan@Huber.Com

Name & Phone Number of Alternative Contact Person: _____

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Randal Lee Morgan Date: 2-18-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

If you wish to join this case, complete all information on this form, sign it, and return it in the enclosed business reply envelope on or before March 6, 2009.

I am a current or former hourly foundry-production worker who worked for ThyssenKrupp Waupaca at some time after December 18, 2005 and I hereby consent to become a party plaintiff in the case called *DeKeyser, et al. v. ThyssenKrupp Waupaca*. I have read the January 16, 2009 "Notice: To Current and Former ThyssenKrupp Waupaca Employees" and I understand that by signing this form, I have chosen to participate in the case as a party plaintiff. I also understand that I will be bound by the judgment of the Court on all issues in this case.

Name (please print):* James Edward Moses
First Middle Last

Address:* 140 Co. Rd. 174
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Athens TN 37308
City State Zip Code

Home Telephone:* (423) 745-1337 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Kim MOSES 423-442-1979

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: James Moses Date: 1-28-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
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Name (please print):* Edward Scott Moss
First Middle Last

Address:* 1809 Velma Lot 69
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Athens TN 37303
City State Zip Code

Home Telephone:* (423) 745-4566 Work Telephone:* (423) 745-5817

E-mail (if applicable): None

Name & Phone Number of Alternative Contact Person: Kelly MacIsaac 423-744-9586

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Edward Moss Date: 1/22/09

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Zimmerman Reed, PLLP
651 Nicollet Mall
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Name (please print):* Ricardo - MUNOZ Sr.
First Middle Last

Address:* 264 County Road 801
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Etowah TN 37331
City State Zip Code

Home Telephone:* (423) 268-5958 Work Telephone:* (423) 829-5570
cell

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Tammy MUNOZ 423 829 5919

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Ricardo Munoz Sr. Date: 1-20-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

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Zimmerman Reed, PLLP
651 Nicollet Mall
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Name (please print):* Jeremy Adam Murphy
First Middle Last

Address:* 712 Haren Court
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Etowah TN 37331
City State Zip Code

Home Telephone:* (423) 368-9380 Work Telephone:* ()

E-mail (if applicable): myersghost @ comcast.net

Name & Phone Number of Alternative Contact Person: Amy Murphy (wife) 423-435-5376

*Required field. Information will be used solely for purposes of this lawsuit.

Signature:  Date: 1/27/09

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Name (please print):* GIEN DAVID NADELIA
First Middle Last

Address:* P.O. Box 553
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

ETOWAH IN 37331
City State Zip Code

Home Telephone:* (423) 263-2211 Work Telephone:* (423) 263 6000

E-mail (if applicable):

Name & Phone Number of Alternative Contact Person:

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: [Signature] Date: 1/22/09

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Name (please print):* Derrick Allen Nealey
First Middle Last

Address:* 1117 Tellico Ave -
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Athens TN 37303
City State Zip Code

Home Telephone:* (423) 745-9027 Work Telephone:* (423) 368-4517

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Samantha 423-368-8919

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: [Signature] Date: 02-17-09

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Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

REC'D SEP 19 2008

CONSENT TO BECOME A PARTY PLAINTIFF

Fair Labor Standards Act of 1938, 29 U.S.C. § 216(b)

I hereby consent to be a party plaintiff in the foregoing action.

MATT Nichols
Name

715 High Street
Address

AThens TN 37303
City State Zip

(423) 252-7015
Phone

I am a current or former employee of ThyssenKrupp Waupaca.

Matt Nichols
Signature

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Christopher Allen Norman
First Middle Last

Address:* 283 Co. Rd. 650
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Athens IN 37303
City State Zip Code

Home Telephone:* (423) 368-9345 Work Telephone:* (423)

E-mail (if applicable): norm2-@Hotmail.com

Name & Phone Number of Alternative Contact Person: Kaci Norman (423) 368-4486

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Chris Norman Date: 3-2-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

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ThyssenKrupp Waupaca Case Consent to Participate
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Name (please print):* WILLIAM THOMAS O'DONOVAN
First Middle Last

Address:* 2410 E. HAY ST #201
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

WEST IL 33544
City State Zip Code

Home Telephone:* (813) 214-3796 Work Telephone:* (813) 272-1105 CH

E-mail (if applicable): P. O'DONOVAN@GMAIL.COM

Name & Phone Number of Alternative Contact Person: _____

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: W.J. O'Donovan Date: 2/2/09

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Zimmerman Reed, PLLP
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Name (please print):*

James Handler Patrik
First Middle Last

Address:*

272 County Road 664
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Athens TN 37303
City State Zip Code

Home Telephone: * (423) 745-0558 Work Telephone: * (404) 245-7190

E-mail (if applicable): jchandlerp75@yahoo.com

Name & Phone Number of Alternative Contact Person: _____

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: _____

Date: 1-21-09

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J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
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Name (please print):* Raymond Earl Payne
First Middle Last

Address:* 1350 Rds 510
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Ellettswood TN 37329
City State Zip Code

Home Telephone:* (423) 381-1233 Work Telephone:* (423) 381-9514

E-mail (if applicable):

Name & Phone Number of Alternative Contact Person: Michelle Taylor (423) 381-9514

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: [Signature] Date: 1-21-09

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J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
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Name (please print):* Zachery Lee Payne
First Middle Last

Address:* 100 Black Oak Rd
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Tellus Plains TN 37385
City State Zip Code

Home Telephone:* (423) 253-2177 Work Telephone:* (423) 263-6000

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Wendy Payne 423 253-2177

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: [Signature] Date: 1-27-09

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J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

REC'D FEB 13 2009

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Daniel Adam Pendergrass
First Middle Last

Address:* 1604 Beechland Cir Apt 3
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Dalton ga. 30721
City State Zip Code

Home Telephone:* (706) 237-5788 Work Telephone:* ()

Lower case
E-mail (if applicable): DanielPendergrass@charter.net

Name & Phone Number of Alternative Contact Person: Drenda Lankford 423-781-706

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: *Daniel Pendergrass* Date: FEB. 5. 09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

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Zimmerman Reed, PLLP
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Name (please print):* Dee Martin Pierce
First Middle Last

Address:* 209 W. Depot St.
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Randleman, NC 27317
City State Zip Code

Home Telephone:* (336) 498-8402 Work Telephone:* (336) 498-2621 ext. 261

E-mail (if applicable): piercedee@yahoo.com

Name & Phone Number of Alternative Contact Person: _____

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Dee Pierce Date: 01-23-09

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Zimmerman Reed, PLLP
651 Nicollet Mall
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Name (please print):* Annette Marie Pierson
First Middle Last
Address:* 797 Cottonport Ferry Rd
No Street, Road, Route, Etc Apt., Lot, Suite No.
Decatur Tennessee 37322
City State Zip Code
Home Telephone:* (423) 333-4224 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Jeff Pierson 423-333-4887

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Annette M. Pierson Date: 2-12-09

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Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

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Name (please print):* Jeffrey - Pierson
First Middle Last

Address:* 797 Cottonport Ferry Rd.
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Decatur Tennessee 37322
City State Zip Code

Home Telephone:* (423) 333-4887 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Annette Pierson 423-333-4224

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Jeffrey Pierson Date: 2-12-09

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Name (please print):* Jeremy J. Pierson
First Middle Last

Address:* 1513 N. BEL AIR DRIVE
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Waukesha WI 53188
City State Zip Code

Home Telephone:* (262) 947 6515 Work Telephone:* (423) 333 7242

E-mail (if applicable): waupacaprider@aol.com

Name & Phone Number of Alternative Contact Person: Amy Pierson (423) 333 7241

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: [Signature] Date: 2-6-09

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Name (please print):* Justin Edwin Pierson
First Middle Last

Address:* 797 Cottonport Ferry Rd
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Decatur Tennessee 37322
City State Zip Code

Home Telephone:* (423) 333-4887 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Annette Pierson 423-333-4224

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Justin E. Pierson

Date: 2-18-09

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Name (please print):* James Daniel Plemons
First Middle Last

Address:* 25 East Martin St.
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Englewood TN 37329
City State Zip Code

Home Telephone:* (423) 887-5503 Work Telephone:* (423) 263-6000

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Lindsey Plemons 423-368 7323

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: James Plemons Date: 2-12-09

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E.D Wis. Case No. 08-C-488

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I am a current or former hourly foundry-production worker who worked for ThyssenKrupp Waupaca at some time after December 18, 2005 and I hereby consent to become a party plaintiff in the case called *DeKeyser, et al. v. ThyssenKrupp Waupaca*. I have read the January 16, 2009 "Notice: To Current and Former ThyssenKrupp Waupaca Employees" and I understand that by signing this form, I have chosen to participate in the case as a party plaintiff. I also understand that I will be bound by the judgment of the Court on all issues in this case.

Name (please print):* Michael Lewis Plemons
First Middle Last

Address:* P.O. Box 91
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Englewood TN 37329
City State Zip Code

Home Telephone:* (423) 368-4804 Work Telephone:* (423) 263-6000

E-mail (if applicable): M. Her Mary A. @ bellsouth.net

Name & Phone Number of Alternative Contact Person: Tony Plemons (423) 263-2191

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: [Signature] Date: Jan 20, 2009

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

REC'D FEB 26 2009

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Douglas Eugene Richards
First Middle Last

Address:* 192 Rocky Springs Road
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Madisonville TN. 37354
City State Zip Code

Home Telephone:* (423) 422-0073 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Hattie Sue Messengill
cell 865-235-7436 or 423-423-0073

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Douglas Eugene Richards Date: 2/21/09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* JASON RAY RICHARDS
First Middle Last

Address:* 704 ELIZABETH ST.
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
ATHENS TN 37303
City State Zip Code

Home Telephone:* (423) 746-9946 Work Telephone:* (423) 368-7668

E-mail (if applicable): jasonrichards@vzw.blackberry.net

Name & Phone Number of Alternative Contact Person: Deborah RICHARDS (423) 506-8917

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: JASON RAY RICHARDS Date: 1-20-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Domico Mandrelle Riley
First Middle Last

Address:* 426 North 6th Street
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Williamsburg KY 40769
City State Zip Code

Home Telephone:* (606) 304-9173 Work Telephone:* ()

E-mail (if applicable): Domico.Riley@yahoo.com

Name & Phone Number of Alternative Contact Person: Chet Riley (606) 549-9523

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Domico M. Riley Date: 1.20.09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, P.L.P.
651 Nicollet Mall
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Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
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Name (please print):* Charlie Jackson Rogers
First Middle Last

Address:* 2787 Hwy 58 South (273 Thomas Rd. Benton TN, 37307)
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Georgetown TN 37336
City State Zip Code

Home Telephone:* (423) 961-9036 Work Telephone:* (423) 559-0509

E-mail (if applicable): Charlie.Rogers70@yahoo.com

Name & Phone Number of Alternative Contact Person: Johnny D' Rogers (423) 338-8607

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Charlie J. Rogers Date: 1-31-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

my address was: 273 Thomas Rd.
Benton TN, 37307
@ time of employment
with Thyssen krupt Waupaca
- Thanks Charlie
Rogers

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* DAVID William Rudy
First Middle Last

Address:* 1470 Co. Rd. 50
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Riceville TN 37370
City State Zip Code

Home Telephone:* 423) 336-6950 Work Telephone:* 423) 263-6000

E-mail (if applicable): N/A

Name & Phone Number of Alternative Contact Person: N/A

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: DeK Rudy Date: 1-22-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Matthew Lambert Silvers
First Middle Last

Address:* 4200 Sweetwater Denere Rd
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Sweetwater IN 37874
City State Zip Code

Home Telephone:* 423 442 4666 Work Telephone:* 423 442 4660

E-mail (if applicable): Cilappan@4666connect.com

Name & Phone Number of Alternative Contact Person: Judy + Al Silvers 423 442 4666

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Matthew Lambert Date: 1-27-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Tony Lee Sloop
First Middle Last

Address:* 740 Clearwater Rd
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Niota TN 37826
City State Zip Code

Home Telephone:* (423) 334-3516 Work Telephone:* (423) 368-8915

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: _____

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Tony Sloop Date: 3-1-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

CONSENT TO BECOME A PARTY PLAINTIFF

Fair Labor Standards Act of 1938, 29 U.S.C. § 216(b)

I hereby consent to be a party plaintiff in the foregoing action.

Richard M Smith

Name

2420 congress pkwy S Apt. 306

Address

Athens

City

TN.

State

37303

Zip

423 - 744 - 4291

Phone

Richard M Smith

Signature

ThyssenKrupp Waupaca Case Consent to Participate
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Name (please print):* Wendell Leon Smith
First Middle Last

Address:* 127 Co. Rd. 894
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Graham TN 37331
City State Zip Code

Home Telephone:* (423) 243 5312 Sister Work Telephone:* 423 243 1512

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Patty Taylor ↑

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Wendell L. Smith Date: 1/20/09

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J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
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Suite 501
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Name (please print):* Goldman Dillard Smith, Jr.
First Middle Last

Address:* 650 FivePoint Rd.
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Decoratur, TN. 37322
City State Zip Code

Home Telephone:* (423) 334-5204 Work Telephone:* ()

E-mail (if applicable): rusty.smith18@yahoo.com

Name & Phone Number of Alternative Contact Person: _____

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Goldman D. Smith, Jr. Date: 2-5-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

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Name (please print):* Ronnie L. Smithers JR
First Middle Last

Address:* 139 county Rd. #854
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

ETWAH IN. 37331
City State Zip Code

Home Telephone:* (723) 435-4029 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Kyra Crabtree Same Number

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Ronnie L. Smithers Jr Date: 1-20-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

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Name (please print):* James William Smyth JR.
First Middle Last

Address:* 692 Co Rd 415
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Englewood TN 37328
City State Zip Code

Home Telephone:* (423) 887-5184 Work Telephone:* () no job

E-mail (if applicable): Re B Pad - out - To - Kill @Yahoo

Name & Phone Number of Alternative Contact Person: _____

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: [Signature] Date: 1/20/09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

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Name (please print):* Richard Lynn Squires
First Middle Last

Address:* P.O. Box 593
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Sweetwater TN 37874
City State Zip Code

Home Telephone:* (423) 351-7358 Work Telephone:* (423) 366-0040

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Mary Squires (423) 920-6115

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Richard Squires Date: 1-19-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
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Name (please print):* Brian Douglas Steele
First Middle Last

Address:* 109 county road 160
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Riceville TN 37370
City State Zip Code

Home Telephone:* (423) 453-0624 Work Telephone:* (423) 746-9844

E-mail (if applicable): Babbs1995@yahoo.com

Name & Phone Number of Alternative Contact Person: Amber Steele-423-506-9231 - wife

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Brian Steele Date: 1/21/09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

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Zimmerman Reed, PLLP
651 Nicollet Mall
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Name (please print):* Michael Chadwick Stephens
First Middle Last

Address:* 465 Raby Town Rd
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Philadelphia TN 37846
City State Zip Code

Home Telephone:* (865) 213-0716 Work Telephone:* ()

E-mail (if applicable): Freakz.lla-715@yahoo.com

Name & Phone Number of Alternative Contact Person: April Stephens (423) 435-5776

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Michael C. Stephens Date: 1/20/09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
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Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
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Name (please print):* Jeffrey S Stewart
First Middle Last

Address:* 449 Sunset CR Etowah, TN 37331
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Etowah TN 37331
City State Zip Code

Home Telephone:* (423)-781-7149 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Shirley BARKLEY 423-781-7149

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Jeff S Stewart Date: 1-23-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

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Name (please print):* Kenny Lee Stokes
First Middle Last

Address:* 632 Co Rd 750
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Athens TN 37303
City State Zip Code

Home Telephone:* (423) 435-5958 Work Telephone:* (423) 263-6000

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Mishea Wilson (423) 368-0856

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Kenny S Stokes Date: 3-6-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
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Minneapolis, Minnesota 55402

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Name (please print):* Carl Dwayne Sutton
First Middle Last

Address:* 117 Co. Rd 900
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Etowah TN. 37331
City State Zip Code

Home Telephone:* (423) 263-4398 Work Telephone:* ()

E-mail (if applicable):

Name & Phone Number of Alternative Contact Person: Darlene Sutton (423) 442-6408
(423) 333-5086

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Carl Dwayne Sutton Date: 1-20-09

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J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
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Name (please print):* Danny L Swafford
First Middle Last

Address:* PO Box 3141 Co Rd 738 #124
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Riceville Tn. 37370
City State Zip Code

Home Telephone:* (423) 462-2168 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Joan Key (423) 462-2617

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: Danny Swafford Date: 1-22-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

ThyssenKrupp Waupaca Case Consent to Participate
E.D. Wis. Case No. 08-C-488

If you wish to join this case, complete all information on this form, sign it, and return it in the enclosed business reply envelope on or before March 6, 2009.

I am a current or former hourly foundry-production worker who worked for ThyssenKrupp Waupaca at some time after December 18, 2005 and I hereby consent to become a party plaintiff in the case called *DeKeyser, et al. v. ThyssenKrupp Waupaca*. I have read the January 16, 2009 "Notice: To Current and Former ThyssenKrupp Waupaca Employees" and I understand that by signing this form, I have chosen to participate in the case as a party plaintiff. I also understand that I will be bound by the judgment of the Court on all issues in this case.

Name (please print):* Russell C Todd
First Middle Last

Address:* 631 N GEORGIA LOT 6**
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
ETOWAH TN 37331
City State Zip Code

Home Telephone:* (423) 579-6544 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: _____

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Russell Todd Date: 2/4/09

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Zimmerman Reed, PLLP
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Name (please print):* Christopher Michael Towns
First Middle Last

Address:* 1822 Chandler Rd Apt 17
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Statesboro Ga. 30458
City State Zip Code

Home Telephone:* (912) 536-6037 Work Telephone:* ~~(912) 536-6037~~ unemployed

E-mail (if applicable): RSTANFOR@EGA.EDU

Name & Phone Number of Alternative Contact Person: Wanda Cooper (912) 658-5759

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Christopher M Towns Date: 02/15/09

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Name (please print):* John Henry Turpeinen, Jr.
First Middle Last

Address:* 230 County Rd. 792
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Etowah IN 30331
City State Zip Code

Home Telephone:* (423) 462-1845 Work Telephone:* (423) 238-4171

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Angela Turpeinen (423) 462-1854

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: g/h h Date: 1/21/09

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J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

CONSENT TO BECOME A PARTY PLAINTIFF

Fair Labor Standards Act of 1938, 29 U.S.C. § 216(b)

I hereby consent to be a party plaintiff in the foregoing action.

Jason T. Van Hoose
Name

PO Box 505 Decatur TN 37322
Address

Decatur TN 37322
City State Zip

(423) 368-9998 or (423) 334-8925
Phone

I am a current or former employee of ThyssenKrupp Waupaca.

J. T. Van H
Signature

CONSENT TO BECOME A PARTY PLAINTIFF

Fair Labor Standards Act of 1938, 29 U.S.C. § 216(b)

I hereby consent to be a party plaintiff in the foregoing action.

Donnie Lee Vaughn Jr.
Name

226 Co Rd 790
Address

Etowah In 37331
City State Zip

423-263-8873 or 423-333-5315
Phone

Donnie L Vaughn Jr
Signature

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* Edgar Bryan Walden
First Middle Last

Address:* 746 CR 180
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Athens Tennessee 37303
City State Zip Code

Home Telephone:* (423) 745-0931 Work Telephone:* (423) 368-1617

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Terry Coleman 423 368 9945

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Edgar B. Walden Date: 1/22/09

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J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
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Minneapolis, Minnesota 55402

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Name (please print):* Alonca Karsojeh W. Parker
First Middle Last

Address:* 120 1st St. N. TC 55407
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Burnsville TN 55407
City State Zip Code

Home Telephone:* (425) 579-1100 Work Telephone:* (425) 640-1100

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Brenda Anderson (425) 558-7074

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: [Signature] Date: 1/21/09

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Name (please print):* Stephen Douglas Williams
First Middle Last

Address:* 440 County Road 405
No. Street, Road, Route, Etc. Apt., Lat, Suite No.
Athens TN 37303
City State Zip Code

Home Telephone:* (423) 920-1984 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: (423) 920-1003

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Stephen Douglas Williams Date: 1-21-09

THIS FORM MUST BE POSTMARKED ON OR BEFORE MARCH 6, 2009 AND RETURNED IN THE ENCLOSED ENVELOPE TO:

J. Gordon Rudd, Jr.
Zimmerman Reed, PLLP
651 Nicollet Mall
Suite 501
Minneapolis, Minnesota 55402

REC'D FEB 26 2009

ThyssenKrupp Waupaca Case Consent to Participate
E.D Wis. Case No. 08-C-488

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Name (please print):* James Murphy Wolfe
First Middle Last

Address:* 307 Pike St 317
No. Street, Road, Route, Etc. Apt., Lot, Suite No.

Athen's WI 37303
City State Zip Code

Home Telephone:* (423) 252-7427 Work Telephone:* ()

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: 1-423-252-7427

**Required field. Information will be used solely for purposes of this lawsuit.*

Signature: James M Wolfe Date: 1-22-09

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Name (please print):* Tod C Wooldridge
First Middle Last

Address:* 4845 Highway 11 SOUTH
No. Street, Road, Route, Etc. Apt., Lot, Suite No.
Riceville Tennessee 37370
City State Zip Code

Home Telephone:* (423) 920-0861 Work Telephone:* (423) 263-6090

E-mail (if applicable): _____

Name & Phone Number of Alternative Contact Person: Alice Wooldridge 423 920-0847

*Required field. Information will be used solely for purposes of this lawsuit.

Signature: Tod C Wooldridge Date: 1-25-2009

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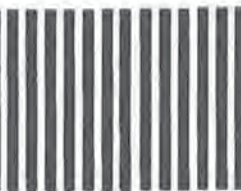
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